



DATE: February 5, 2024

TO: Mayor and Members of the City Council

VIA: Stefan Chatwin, City Manager

FROM: Diane Pitman, Administrative Services Director

DEPARTMENT: Human Resources

SUBJECT: APPROVE BUDGET APPROPRIATION TO FUND WORKERS  
COMPENSATION APPEALS BOARD DECISION

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### EXECUTIVE SUMMARY

On June 12, 2023, the State of California Division of Workers' Compensation Appeals Board made a final determination regarding a claim filed by a Foster City employee. This determination required a payment of \$132,024.76 in back wages. This amount needs to be appropriated by City Council to ensure proper funding.

### BACKGROUND/ANALYSIS

On June 12, 2023, the State of California Division of Workers Compensation Appeals Board made a final determination regarding a claim filed by a Foster City employee in the case of *Daniel Strambi v. City of Foster City*, State of California Workers' Compensation Appeals Board, Case No. ADJ12075922. The City Council was briefed in closed session about this claim and final determination on November 6, 2023. A timely payment of \$132,024.76 was required and has been processed by staff. Staff is requesting the City Council approve an appropriation of \$132,025 to fund this payment.

### CALIFORNIA ENVIRONMENTAL QUALITY ACT

Not Applicable

### FISCAL IMPACT

This payment requires a budget appropriation of \$132,025 to the following account:

- Fire Department Workers Compensation Fund 001-0760-422-4136

## CITY COUNCIL VISION, MISSION AND VALUE/PRIORITY AREA

Staff Empowerment and Operational Excellence

Attachments:

- Attachment 1 - City Resolution