

**Kevin Ortiz**

---

**From:** Stefan Chatwin  
**Subject:** FW: 2023 Pride Visibility & Pride Month for All Cities in San Mateo County

**From:** Tanya Beat <[tbeat@smcgov.org](mailto:tbeat@smcgov.org)>  
**Sent:** Monday, April 24, 2023 5:21 PM  
**To:** Tanya Beat <[tbeat@smcgov.org](mailto:tbeat@smcgov.org)>  
**Subject:** 2023 Pride Visibility & Pride Month for All Cities in San Mateo County

Greetings,

The increase of anti-LGBTQ+ legislation across the United States has created an environment of fear, mistrust, and has taken significant impact on our mental health, even more so for the vulnerable members of the community.

On behalf of the [LGBTQ Commission of San Mateo County](#), I am writing to ask for your support of the LGBTQ community in your city. The support that we request and suggestions we provide you are intended to bring visibility and inclusion to the forefront of your city for your LGBTQ residents. This visibility and inclusion allows your LGBTQ residents to know that they are seen and that they belong. During this continued time of isolation, social inequities, and division, these simple acts of visibility create a deeper sense of connection and inclusion for everyone in the community.

Please share this email with your city staff so they can follow up on any visibility efforts not already under way. We invite you to do the following that supports your LGBTQ residents during Pride Month.

- **By May 1, remind Council or staff to Raise the LGBTQ Progress Rainbow Flag for the month of June.**  
 The LGBTQ Rainbow Flag has been part of the LGBTQ movement since 1978, designed by Gilbert Baker at the request of Harvey Milk (the first openly gay man to be elected to public office in the United States). The LGBTQ community and allies use the Rainbow Flag as an outward symbol of their identity or support. **By raising the LGBTQ Progress Rainbow Flag, this highlights to your residents that Foster City is a leader in the fight for equal rights, and that you will continue to push not only protect the rights of everyone in Foster City, but to expand those rights.**
- **Pride Month Proclamation**  
 Issue a proclamation to declare June as Pride Month. [A template proclamation can be found here.](#)
- **Progress Pride Flag symbol on your City website**



- **Short History of Pride** (San Mateo County summary can be found [here](#))
- **List of County LGBTQ organizations and services with links to their websites**  
 Behavioral Health & Recovery Services: <https://www.smchealth.org/bhrs>  
 Office of Diversity & Equity: <https://www.smchealth.org/office-diversity-equity>  
 Pride Initiative: <https://www.smchealth.org/pride-initiative>

San Mateo County Pride Center: <https://sanmateopride.org/>  
Outlet, Adolescent Counseling Services: <https://www.acs-teens.org/what-we-do/outlet/>  
LGBTQ Commission: <https://www.smcgov.org/lgbtq>  
Coastpride: <https://coastpride.org/>

As part of supporting the local LGBTQ community in San Mateo County, the Commission would be happy to participate in your meetings or flag raisings should you invite them. LGBTQ Commission meets monthly on the third Tuesday from 6:00-8:00PM. Access information, agenda and contact information is on the LGBTQ Commission website (<https://www.smcgov.org/lgbtq>) --we welcome your attendance and look forward to your partnership in supporting the LGBTQ residents of San Mateo County!

Warmly,

---

Tanya Beat (she/her)\* | Director | County of San Mateo  
[tbeat@smcgov.org](mailto:tbeat@smcgov.org) | 650.363.4467

**\*Here is why I include my pronouns:** It's important to get pronouns correct to support belonging and respect in the workplace for everyone, inclusive of our LGBTQ+ communities. Pronouns are words used to refer to people and are often gendered (such as, she/her and he/him versus they/them). We cannot assume we can tell the correct pronoun for a person. An easy way to normalize the use of self-identified pronouns is to include them in your email signature and share them when introducing yourself in meetings. When we normalize the inclusion of pronouns, it will be more affirming for transgender, nonbinary, and gender diverse people to share theirs. **Will you join me, in solidarity, to include your pronouns in your email signature?** For more details on pronouns and how you can be in solidarity with gender diverse and transgender individuals visit: <https://www.mypronouns.org/>