



DATE: May 1, 2023

TO: Mayor and Members of the City Council

VIA: Stefan Chatwin, City Manager

FROM: Tracy Avelar, Police Chief

DEPARTMENT: Police

SUBJECT: AUTHORIZING THE APPROPRIATION OF \$15,548 FROM THE GENERAL FUND BALANCE TO ACCOUNT NO. 001-0670-421-4255 FOR FY 2022-2023 TO PAY POLICE ACADEMY TUITION FOR FOUR CURRENT POLICE OFFICER RECRUITS

RECOMMENDATION

It is recommended that City Council approve the attached resolution authorizing the Foster City Police Department (FCPD) to appropriate \$15,548 from the City's General Fund to Account No. 001-0670-421-4255 for FY 2022-2023 to pay for four police officer recruits' tuition at the South Bay Regional Public Safety Training Consortium (SBRPSTC) police academy at the College of San Mateo (CSM).

EXECUTIVE SUMMARY

The FCPD hired four entry level police recruits, who all began the SBRPSTC police academy at CSM on January 9, 2023, and are scheduled to graduate on June 29, 2023. The number of entry level recruits hired during FY 2022-2023 was unexpected. The cost for tuition is \$3,887 per recruit, totaling \$15,548 for the four recruits. Current training budget allocations have also been depleted much faster than anticipated due to increased expenses caused by inflation, training backlog and constant hiring.

BACKGROUND/ANALYSIS

Coming out of the COVID pandemic, many agencies are facing training backlog to fulfill mandated training requirements. There are limited options to meet training

requirements, which creates the need to travel farther to attend and inflation has added to the overall costs including travel.

Every lateral and entry level police officer that comes to the FCPD is required to complete specific training to be certified to work as a police officer. Both new and existing police officers, and professional staff, must also complete ongoing annual training to remain in compliance with legal requirements and to retain certification through Peace Officer Standards and Training (POST). These challenges combined with the need to hire entry level recruits have created the need for additional training funds.

An analysis of the FCPD training budget was conducted. Taking all planned training and associated costs through the end of FY 2022-2023 into consideration, it has been determined that no additional funds beyond the requested \$15,548 need to be requested from the City's General Fund.

CALIFORNIA ENVIRONMENTAL QUALITY ACT

Not Applicable

FISCAL IMPACT

If approved, \$15,548 will be appropriated to Account No. 001-0670-421-4255 in the FCPD budget from the City's General Fund. The SBRPSTC police academy at CSM is certified through the Peace Officer Standards and Training (POST) and qualifies for POST reimbursement of the full tuition cost. All received reimbursement will be deposited back into the City's General Fund.

CITY COUNCIL VISION, MISSION, AND VALUE/PRIORITY AREA

Staff Empowerment and Operational Excellence

ATTACHMENTS:

Attachment 1 - Resolution